

TALENT JOURNEY *

... is a cool & curious Tech-Talent that made it through the selection process for the pool.



...is a Motee using a technology to solve a problem or realize and with that making an impact on the world (also known as an R&D project).



... is a Motee leading a squad of Motees working on a problem with a client and orchestrating the project as well as being significant contributor to the development.

- ◆ Experience in modern management technique for R&D teams.
- ◆ Higher authority and engagement in MotiusBuilding initiatives.
- ◆ Coaching regarding "R&D diplomacy" with clients.

...is a Motee with full authority and responsibility for several R&D projects. A PrO conceives and supervises projects and their Team Leads.

- ◆ A time and money budget for personal development to develop new technical, methodical and other skills.
- ◆ Full access to all community events, including the surprise trips.
- ◆ The "coffee-buddy" mentorship program.
- ◆ Higher authority and engagement in MotiusBuilding initiatives

... is a T-shaped PrO Motee (not like Johnny Bravo, google it) that realizes the potential of a new technology by going out to different industries, identifying problems/ideas and solves them in projects as PrO.

- ◆ Full empowerment in picking the technology they choose to push and make an impact with.
- ◆ Valuable access to intimate details of the future to different industries around the world and the opportunity to influence them.



ACCESS TO:

- ◆ Inno-shots: speed brainstorming sessions with other Motius R&D teams regarding their projects and publications.
- ◆ Inno-Brotzeiten: sparing sessions as informal breakfasts with influential clients about their problems and ideas.
- ◆ Cool team-building events.
- ◆ Exclusive reports about new tech and industries through other Motees and partners.
- ◆ ELU: Periodic sessions to discover and learn (very!) new tech of own choice and to build random cool stuff with it.

- ◆ Hands-on experience with new cutting-edge technologies in exciting industries.
- ◆ Collaboration with cool, smart & moteevated team members in a highly flexible environment.
- ◆ Participation on MotiusBuilding initiatives by taking responsibility for strategic tasks concerned with improving Motius.

... is a Motee that is specialised in a certain technical field and supports different projects at the same time.

- ◆ A time and money budget to develop technical know-how (courses, workshops, conferences, etc.).
- ◆ A variety of use-cases and problems to apply and develop the specific technical experience.
- ◆ Full access to all community events, including the surprise trips.
- ◆ The „coffee-buddy“ mentorship program.



This is Plan A
There are 25 other letters
... and Lisa knows them all

... is a Tech specialist Motee that leads Technical Center of Competency of Tech specialists within Motius and serves as expert in different R&D projects.

- ◆ Full empowerment in leadership of the Technical Center of Competency.
- ◆ The chance to scale up innovative products and solutions to bring them to the real world.

